



# CITY OF NORTON

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Mayor Mike Zita

## BOARD OF CONTROL MEETING MINUTES WEDNESDAY, December 1, 2014

**TIME:** 6:30p in Council Chambers

**PRESENT:** Mike Zita, Mayor  
Valerie Wax Carr, Administrative Officer  
Ron Messner, Finance Director  
Rick Rodgers, President of Council  
Charlotte Whipkey, Vice-President of Council

The Board of Control convened for this meeting at 6:30p. Mayor Zita called the meeting to order.

### CONSIDERATION OF MINUTES:

Mayor Zita presented the **Wednesday, November 5, 2014** Board of Control meeting minutes as written for approval. Ms. Whipkey motioned to accept the minutes and Mr. Messner seconded.

**ROLL CALL** YEA VOTES: Ms. Whipkey, Mr. Messner, Mrs. Carr, Mr. Rodgers, Mayor Zita  
NAY VOTES: None

***Motion passed with a vote of 5-0.***

### NEW BUSINESS:

*Discussion on entering into contract with COSE/Medical Mutual for employee health care services for year 2015 at a cost of \$48,351.10/mo (\$580,213.20).*

Mr. Messner stated that the administration has been working with our healthcare broker for the last two months in order to get our healthcare cost increases down. They first came to us with a 14+% increase but got it down to an 11.1% increase while "grandmothering" our current plan. This plan must be in-place / approved no later than midnight tonight (12/1/14). Employees pay \$62.50 per pay period towards their healthcare as per current union contracts. Mrs. Carr stated that she is looking into the advantages of being self-insured in the future. Mr. Rodgers motioned to approve the 2015 Employee Healthcare Plan which was seconded by Ms. Whipkey.

**ROLL CALL** YEA VOTES: Mr. Rodgers, Ms. Whipkey, Mrs. Carr, Mr. Messner, Mayor Zita  
NAY VOTES: None

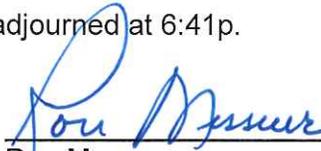
***Motion passed with a vote of 5-0.***

**ADDITIONAL OLD BUSINESS:**     none

There being no further business, the meeting was adjourned at 6:41p.



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Mike Zita  
Mayor



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Ron Messner  
Finance Director

Date approved: 12/8/14

amc

- cc:     Board Members  
       Council Members  
       Clerk of Council  
       File