



**NOTICE: SPECIAL COUNCIL MEETING  
THURSDAY, FEBRUARY 13, 2020  
6:00 PM**

## **AGENDA**

**CALL TO ORDER, PLEDGE OF ALLEGIANCE, MOMENT OF REFLECTION**

**ROLL CALL**

**NEW BUSINESS- COMMITTEE OF THE WHOLE**  
Director of Finance position (McGlone – Personnel/Rules)

**INTRODUCTION OF NEW LEGISLATION**

**ADJOURN**

**\*\*NOTE: During a meeting a live video stream can be accessed by going to [www.cityofnorton.org](http://www.cityofnorton.org) and clicking on the icon below for instructions \*\***



*Any person who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in any City or City Council public meeting or event should contact the Clerk of Council at [330-825-7815](tel:330-825-7815) Ext. 322 or [kmacomber@cityofnorton.org](mailto:kmacomber@cityofnorton.org). Any request for an auxiliary aid or other accommodation should be made as soon as possible, but no later than forty-eight hours prior to the event.*

*Emailed to Media on 2/12/2020  
Posted & Distributed on 2/12/2020*

SPONSORED BY: \_\_\_\_\_  
REFERRED TO: \_\_\_\_\_  
INTRODUCED BY: \_\_\_\_\_

**CITY OF NORTON**  
**ORDINANCE NO. \_\_\_\_-2020**

**AN ORDINANCE TO CONFIRM THE APPOINTMENT OF  
PAMELA HUDSON KEENER AS THE DIRECTOR OF FINANCE  
OF THE CITY OF NORTON, AND TO DECLARE AN  
EMERGENCY**

WHEREAS, Sections 2.06(e) and 5.02(A) of the Charter of the City authorize the Mayor to appoint a Director of Finance for the City, subject to confirmation by a majority of the members elected and appointed to Council, and

WHEREAS, the Mayor has determined to appoint Pamela Hudson Keener to the position of Director of Finance at a starting salary of \$78,000.00 annually with full-time employee benefits, and has submitted this appointment to Council for its approval.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Norton, Summit and Wayne Counties and State of Ohio:

- Section 1: The Mayor's appointment of Pamela Hudson Keener to the position of Director of Finance is hereby confirmed. The position shall be unclassified, exempt and salaried at an initial rate of \$78,000.00 annually with full-time employee benefits. Such salary rate shall be adjusted annually in accordance with Ordinance No. 76-2015 passed December 14, 2015, commencing January 1, 2021. Such appointee shall comply with all established rules, regulations and policies governing employees of the City of Norton.
- Section 2: All formal actions of this Council related to this Ordinance and all deliberations of the Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.
- Section 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation for the public peace, health and safety of this City of Norton and the inhabitants thereof for the reason that the Council must fill the position of Director of Finance with someone of adequate professional certification, credentials, and practical experience, and provided it receives the approval of two-thirds of the members of Council, shall be in full force and effect immediately upon its passage and approval by the Mayor, otherwise, it shall take effect at the earliest time permitted by law.

Emergency vote: \_\_\_\_\_Yeas \_\_\_\_\_Nays

Date passed: \_\_\_\_\_

\_\_\_\_\_  
Joseph Kernan, President of Council

Date submitted to the Mayor \_\_\_\_\_

Attest: \_\_\_\_\_  
Kerry Macomber, Clerk of Council

\_\_\_\_\_  
Mike Zita, Mayor

Date approved by the Mayor \_\_\_\_\_

I, Kerry Macomber, Clerk of Council for the City of Norton, Summit and Wayne Counties, Ohio do hereby certify that the foregoing **Ordinance No. \_\_\_\_\_-2020** was duly and regularly passed by the Council of the City of Norton, Summit and Wayne Counties, Ohio at a meeting held on \_\_\_\_\_, 2020.

That this legislation was posted according to law on \_\_\_\_\_, 2020 and will become effective on \_\_\_\_\_, 2020.

\_\_\_\_\_  
Kerry Macomber, Clerk of Council

Prepared and approved as to legal form by Justin P. Markey, Solicitor, for the City of Norton, Ohio on February 10, 2020.

SPONSORED BY: \_\_\_\_\_  
REFERRED TO: \_\_\_\_\_  
INTRODUCED BY: \_\_\_\_\_

**CITY OF NORTON**  
**ORDINANCE NO. \_\_\_\_-2020**

**AN ORDINANCE THAT THE CITY OF NORTON WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE DIRECTOR OF FINANCE OF THE CITY OF NORTON PURSUANT TO IRC SECTION 414(h)(2).**

WHEREAS, pursuant to federal and Ohio laws, the City of Norton, Ohio may offset future salary increases and “pick up” (assume and pay) the contributions statutorily required by such elected officials and covered employees to the Ohio Public Employees Retirement System (“OPERS”) and such individuals will not be required to pay federal and state income taxes on such contributions.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Norton, Summit and Wayne Counties and State of Ohio:

- Section 1: Effective March 2, 2020, the full amount of the statutorily required employee contributions to OPERS shall be picked up and paid as a fringe benefit by the City of Norton for each person within any of the classes established in Section 2 herein. The pick-up shall be an offset against future salary increases. This “pick up” by the City shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this “pick up” shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it “picked up” by the City or of being excluded from the “pick up”. The City shall, in reporting and making remittance to OPERS, report that the public employees contribution for each person subject to this “pick up” has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.
- Section 2: The “pick up” by the City provided by this ordinance shall apply solely to the position of Director of Finance.
- Section 3: All formal actions of this Council related to this Ordinance and all deliberations of the Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

Section 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation for the public peace, health and safety of this City of Norton and the inhabitants thereof for the reason that such ordinance is necessary for the prompt resolution of the City's financial affairs, and provided it receives the approval of two-thirds of the members of Council, shall be in full force and effect immediately upon its passage and approval by the Mayor, otherwise, it shall take effect at the earliest time permitted by law.

Emergency vote: \_\_\_\_\_Yeas \_\_\_\_\_Nays

Date passed: \_\_\_\_\_

\_\_\_\_\_  
Joseph Kernan, President of Council

Date submitted to the Mayor \_\_\_\_\_

Attest: \_\_\_\_\_  
Kerry Macomber, Clerk of Council

\_\_\_\_\_  
Mike Zita, Mayor

Date approved by the Mayor \_\_\_\_\_

I, Kerry Macomber, Clerk of Council for the City of Norton, Summit and Wayne Counties, Ohio do hereby certify that the foregoing **Ordinance No. \_\_\_\_\_-2020** was duly and regularly passed by the Council of the City of Norton, Summit and Wayne Counties, Ohio at a meeting held on \_\_\_\_\_, 2020.

That this legislation was posted according to law on \_\_\_\_\_, 2020 and will become effective on \_\_\_\_\_, 2020.

\_\_\_\_\_  
Kerry Macomber, Clerk of Council

Prepared and approved as to legal form by Justin P. Markey, Solicitor, for the City of Norton, Ohio on February 10, 2020.